

NATIONAL FOREIGN ASSESSMENT CENTER

WASHINGTON, D. C. 20505

21 September 1981

NOTE FOR: DDCI

SUBJECT: NFAC Reorganization

Executive Registry
81-5165

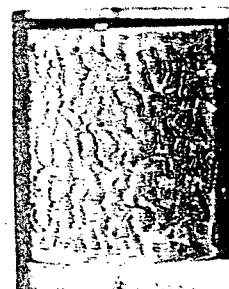
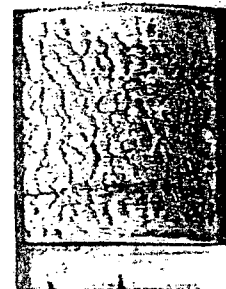
DD/A Registry
81-1962

Attached for your signature is the proposed Agency announcement on NFAC's reorganization.

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John N. McMahon
Director

DD/A REGISTRY
FILE: 04M-1



ANNOUNCEMENT OF ORGANIZATIONAL CHANGE

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NATIONAL FOREIGN ASSESSMENT CENTER

1. Effective 1 October 1981 major changes will be made in the organizational structure of the National Foreign Assessment Center. The changes and key assignments are as follows:

Offices Established:Office of Soviet Analysis

Director R. M. Huffstutler
Deputy Director [REDACTED]

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Office of African and Latin American Analysis

Director [REDACTED]
Deputy Director [REDACTED]

25X1

Office of Near Eastern and South Asian Analysis

Director Helene L. Boatner
Deputy Director [REDACTED]

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Office of East Asian/Pacific Analysis

Director Richard J. Kerr
Deputy Director [REDACTED]

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Office of European Analysis

Director [REDACTED]
Deputy Director [REDACTED]

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Office of Global Issues

Director James P. Lynch
Deputy Director [REDACTED]

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Offices Abolished:

Office of Economic Research (OER)
Office of Geographic and Societal Research (OGSR)
Office of Political Analysis (OPA)
Office of Strategic Research (OSR)

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2. [REDACTED] is appointed Director, Office of Current Operations, and Douglas J. MacEachin is appointed Deputy Director, Office of Current Operations.

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[REDACTED]
B. R. INMAN
Admiral, U.S. Navy
Deputy Director

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Please hold.

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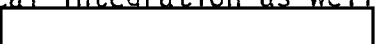
17 August 1981

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THE NFAC ORGANIZATION

Over the years, NFAC and its predecessor organizations have made modest structural adjustments to meet emerging intelligence needs with the highest quality intelligence. Times have changed and again we find ourselves in a situation where the present organization does not allow us easily to address the complex analytical issues which confront us, issues which require integrated analysis of the full range of economic, political, military, and societal factors. I have therefore proposed and the Director has approved a reorganization of NFAC by regional areas. The reorganization will create an environment which fosters multidisciplinary analysis and production. It will afford the opportunity to military, political, and economic analysts to contribute to one another's product from concept through publication and to do so in a work atmosphere which facilitates discussion rather than belated coordination. Reducing functional barriers will encourage the development of a common understanding of important analytical issues, and analysts will learn from each other while at the same time enhancing their own in-depth area specialization or intelligence discipline.

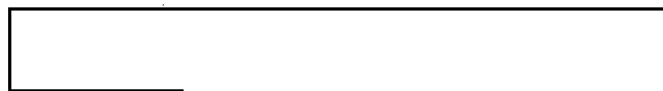
The need for the reorganization is upon us; if we delay longer we risk mortgaging NFAC's future. We have an awesome responsibility and must adjust to meet the needs of our policymakers with the very best intelligence we can provide. The reorganization will permit us to bring the full power of NFAC's analytical capability to our task.

Of course, an essential ingredient in achieving integrated analysis is physical integration as well. We have been fortunate in acquiring additional space  to satisfy some of our expanding space requirements. The physical integration of personnel of varied disciplines will not only facilitate the badly needed multidisciplinary analysis throughout NFAC, but also will provide an environment for career enhancement of our analysts.

We will soon set forth a career management program which accommodates careers along a functional line yet also provides for recognition of regional specialists.

The burden of bridging the transition to the new organization, while maintaining the pace of our vital intelligence production, rests with you. You have met the demands and the challenges of the past with dedication, professionalism, and accomplishment. Accordingly, I have great confidence for the future.

The attachment is a listing of NFAC offices. Depending on the availability of space, we anticipate an effective date of c. 1 October 1981.



John N. McMahon

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DISTRIBUTION "B" (All Employees)

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Attachment to
NFAC NOTICE
No. 1-45
17 August 1981

THE NFAC ORGANIZATION

Director

Deputy

Office of USSR

Office of Africa-Latin America

Office of Near East-South Asia

Office of East Asia-Pacific

Office of Europe

Office of Global Intelligence

Office of Scientific & Weapons Research

Office of Central Reference

Office of Current Operations

Office of Imagery Analysis

Planning, Management & Evaluation Staff

Collection Requirements & Evaluation Staff

Arms Control Intelligence Staff

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